

MURPHY WAREHOUSE COMPANY

ABOUT THE COMPANY

Murphy Warehouse Company traces its roots back to 1904 when Edward L. Murphy Sr. bought a team of two horses and a wagon to haul freight from riverboats up to the streets of St. Paul, Minn.

Now in its fourth generation of Murphy family leadership, the company is one of the Upper Midwest's largest asset-based logistics firms. As a family-owned, full-service supply chain logistics company, Murphy provides warehousing, transportation, fulfillment, international services, rigging and millwright and customized business logistics services to a wide variety of local and national clients.

Consistently ranked as a top 3PL provider in industry trade publications, Murphy attributes its success to its commitment to customers, its long-term, dedicated employees, careful transition planning between the generations, and its focus on making the world a better place through its environmental initiatives.

Commitment to Customers

From start-up to Fortune 500 companies, Murphy acts as a strategic partner with its customers to create and maximize logistics solutions through a wide range of services, including 3PL, distribution, transportation, cross-docking, fulfillment, warehousing and administration, as well as international logistics through its Midwest International Logistics Center.

The company's mission is simply to provide innovative logistics solutions driven by its enthusiasm to create a positive difference for its customers and employees.

Dedicated Employees

Maintaining a safe and positive workplace is an important priority – and one that translates into long-term employees. Average tenure for the firm's employees is more than 16 years, and employee turnover is as low as 0.6 percent. Additionally, Murphy is a family business beyond its company leadership; many current employees are second, and even third generation Murphy employees, and many employees work side by side with their brothers, sisters, aunts, uncles and spouses.

From Generation to Generation

Careful, ongoing planning has helped ensure the success of Murphy through four generations. The opportunity to be employed by the family business must be earned – it is not a birthright. In fact, family members seeking management-level employment must have a college degree and at least three years of work experience outside the company.

In 2013, Murphy received the prestigious Family Business of the Year Award from the University of St. Thomas Opus College of Business. The university gives the award annually to businesses that “personify the spirit of entrepreneurship and demonstrate excellence and ethics in the way they conduct business.”

Environmental Commitment

Murphy has made environmental sustainability a cornerstone of its long-term business strategy. Through a comprehensive environmental management system, the company has made significant investments to upgrade Murphy campuses in a sustainable manner including energy savings and power generation, carbon sequestration, pollution abatement, recycling and resource management.

Many of the company’s campuses include features such as native prairies and tree plantings, stormwater management solutions, smart LED lighting and solar power generation. Through these initiatives, Murphy Warehouse believes that customers, employees and the community can be better served by reducing environmental impact.

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